



Health Impact Review Request Form

Date of request: 2 / 19 / 19

Requester: Representative Santos

Note: Health impact reviews may only be requested by the Governor or a legislator.

Staff Contact: Name: Brandon Bannister

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What is the subject of the Health Impact Review?

Bill Number: I-1000 Title: Concerning diversity, equity, and inclusion.

Bill Draft Draft Number: _____

Decision Package *If possible, please attach a copy of the relevant portion/aspect of what you are*

Budget Proposal *requesting to be reviewed.*

Other: Initiative

Should the Health Impact Review analyze the entire proposal or only a portion?

Entire

Portion

If only a portion, please describe what portion(s) the review should analyze.

Part II of the Initiative would have impacts on public employment, education, and contracting. This HIR request focuses solely on impacts related to public employment and education, including higher education. The Governor's Diversity Subcabinet contracted for a Disparity Study to look at disparities in public contracting.

Requested completion date: 2 / 20 / 2019

If requesting less than a ten-day turnaround during session or less than a 60-day turnaround during the interim, please explain the reasons for the request (for example, needing a review completed in time for a committee hearing).

Requesting an update to the Health Impact Review completed on SB 6406 during the 2018 Interim.

Please consider completing the optional section on the back of this form, which will give the Board a sense of why this review has been requested.

Washington State Board of Health

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~ Optional ~

Please consider completing this optional section, which will give the Board a sense of why this review has been requested.

NOTE: When conducting a health impact review, the Washington State Board of Health will consider various ways that a proposal might exacerbate or ameliorate health disparities. Completing this section will give the Board a head start by helping it understand the reasons why a review is being requested.

Briefly describe how you think the proposal might impact health disparities and whether you believe the impact will be in a positive or negative direction.

The Initiative restores affirmative action into state law without the use of quotas or preferential treatment. It defines “affirmative action” as a policy in which “an individual’s race, sex, ethnicity, national origin, age, the presence of any sensory, mental, or physical disability, and honorably discharged veteran or military status are factors considered in the selection of qualified [candidates] for opportunities in public education, public employment, and minorities in contracting.” It defines “preferential treatment” as using any of the above as “the sole qualifying factor to select a lesser qualified candidate over a more qualified candidate for a public education, public employment, or public contracting opportunity.” By reinstating affirmative action, we expect to reduce disparities in equity and opportunities and lead to better health outcomes.

Are there specific organizations or community groups you would like the Board to contact as part of this review if time allows?

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